

Job Title:	Social Prescription Link Worker
Location:	West Cornwall
Salary banding:	£20,000 per annum
Contract type:	1 Full time posts 12 month fixed term contract
Responsible to:	Active Plus Managing Director

Main Purpose of Job:

Social Prescribing is an exciting and collaborative project funded by the NHS England. Working for Active Plus the Social Prescribing Link Worker will play a pivotal role in integrating participants into their local communities to help improve their health and wellbeing. Working closely alongside GP's, Practice Managers and referring organisations the post holder will manage a case load of individuals working towards reducing social isolation, improving community cohesion and supporting participants onto a route to employment. The post holder will work alongside a wider team to develop hubs in health settings giving workless people with disabilities and health issues access to health and wellbeing condition management, specialist and employability support.

The post holder will increase opportunities to engage with those who are hardest to reach and least likely to seek support; understanding the barriers and finding solutions to reduce these.

Key relationships:

Internal	External
Social Prescription Project Manager	Link Worker Coordinator
Active Plus Office Manager	General Practitioners
Active Plus Senior Management Team	Practice Managers
Active Plus Delivery Team	Referring organisations
Prescription for Work Team	Community organisations

Main Duties and Responsibilities:

- Receive referrals undertake assessments with individuals to identify the needs of the client using this information to produce personalised action plans identifying employment goals and life aspirations.
- Ensure effective engagement with individuals to build confidence and resilience to manage their own needs without creating dependency.
- Form strong working relationships with GP's, members of the Health and Social Care Multidisciplinary Teams and other care agencies in order to embed the

programme as an integral part of the GP Service and be a central point of information within the surgeries.

- Identify ways of enhancing relationships with NHS staff to further support for participants.
- Connect people to their local community and services within it, using The Cornwall Link and providing effective feedback in order to develop services appropriate to the needs of the community. Where appropriate, coproduce community projects with participants, helping them to help themselves through helping others.
- Build and maintain own knowledge and understanding of the services and activities provided by the organisation and by other agencies and community groups; ensuring effective communication channels are established and maintained.
- Updating IT systems in a timely manner to ensure all data is complete and accurate and adds value to the service delivery including delivery of performance measures required by the funder.
- To liaise with relevant organisations to access appropriate services required by clients to meet their short and long term goals.
- Adhere to policies and processes set by Active Plus.
- Ensure all financial, administrative and compliance processes are adhered to at all times, seeking advice and support from Managers as appropriate
- Ensure that general data protection regulations are followed at all times.
- Carry out additional duties and responsibilities, which are consistent with the duties and responsibilities of the post.

Person specification

Skills, knowledge and experience		
Essential	Desirable	How identified
Knowledge of the local area and challenges faced within the community.	Previous experience of working alongside health professionals.	CV Personal statement Interview
Excellent communication skills and an ability to communicate with a wide range of people.	Experience of working on ESF and/or back to work programmes	CV Personal statement Interview
Experience of working with participants on a one to one basis and identifying SMART goals.	Information, Advice and Guidance (IAG) qualification or Coaching qualification.	CV Personal statement Interview

A knowledge and understanding of the challenges faced by wounded, injured or sick military veterans.	Experience of the armed forces or of working with organisations who support the armed forces.	CV Personal statement Interview
Excellent IT skills and an ability to quickly adapt to new systems.	Experience of managing a caseload of participants.	CV
Understanding of the value of work and an ability to motivate and educate others.	Experience of working to strict deadlines whilst ensuring that all work is effective and compliant.	Personal statement Interview
Full clean UK driving licence and access to a vehicle.		CV

This role is eligible under the exceptions to the Rehabilitation of Offenders Act and will therefore require the successful applicant to complete an Enhanced Disclosure and Barring Service check (DBS).

Application Process

Please send:

1. CV of no more than 2 sides of A4 demonstrating fit against roles and responsibilities of the post
2. A personal statement outlining your suitability against each of the essential criteria in the person specification

to: laura@activeplus.org.uk

by: noon on 2nd January 2019